



Worship Arts Worship Director

Accountability: Reports to Dave Walker, Worship Pastor

Employment Status: Full Time, exempt

Summary of Position:

The **Worship Director** works collaboratively with the Worship Pastor to execute the vision of the Worship Arts team to create disciples by sharing His story in a clear, creative, and compelling manner.

Responsibilities:

- Oversee the planning and execution of all Sunday, Holiday, and special services across all campuses.
- Build out a Worship Leadership team and empower those volunteer leaders to serve with excellence.
- Build out and develop feedback structures and goals for each team. Resource the teams accordingly to meet those goals.
- In partnership with the Worship Pastor create constructs for fulfilling the conviction for *Connection, Development, and Diversity*.
- In partnership with the Worship Pastor cast vision and develop strategy for content generating. (songwriting, album, etc...)
- In Partnership with the Worship Pastor plan and lead the monthly Leadership Team meeting for the band and the quarterly Worship Arts Leadership Team meeting.
- Lead Worship a minimum of once every three weeks. Serve a minimum of 32 weeks. Use remaining weeks for observation. Required to be onsite for minimum of 45 weeks.
- Work alongside the Worship Arts team to identify and execute Volunteer Recruitment Strategies for the Sunday team. Play a hands on role with onboarding new volunteers (strategy TBD).
- Manage the Worship Arts staff by providing Spiritual and Organizational Leadership. Keep team on track with fulfillment of strategic ministry goals (connection, development, diversity).
- Support All ministries with Worship Leading needs for special events (retreats, training days, etc...)
- Identify new opportunities for development within the ministry.

Qualifications: The ideal candidate should have the following

- Degree in Music
- 3 years of staff experience in church music ministry
- Competent in Abelton and Finale/or Sibelius
- Proficient on guitar or piano (preferably both) and should have vocal talent